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Tristan Jones KC

"I couldn't sing Tristan Jones's praises highly enough. He is very active in this space. He is brilliant."

— CHAMBERS AND PARTNERS, 2026



Year of call:	**2006**
Appointed to silk:	**2024**
Degree:	**MA Hons (Cantab) Starred First Class, Masters in Public Administration (Harvard Kennedy School), Diploma in Law (City)**
Languages:	**French (working knowledge), Spanish (working knowledge)**

Tristan advises and appears in high-profile regulatory and competition law matters, acting in complex litigation, investigations and major regulatory projects. He has appeared in many of the leading cases of recent years and is one of the Standing Counsel to the Competition and Markets Authority. His work often engages issues of public policy, and he is frequently instructed in projects raising novel or strategic legal questions in specialised regulatory settings. In addition, Tristan has a substantial employment law practice, often acting in cases with a regulatory or public law dimension.

"Tristan Jones is fantastic."- Chambers and Partners, 2025

EXPERIENCE

Public & Regulatory

Tristan's practice spans the full range of public and regulatory law, with a particular focus on economic and technical regulation.

Recent litigation includes leading Spreadex's judicial review challenges to the CMA's merger decisions (Spreadex Limited v CMA [2025] CAT 13) and leading Ofcom's team in Radiocentre Ltd v Ofcom [2023] EWHC 1977, concerning the BBC's online services.

He is frequently instructed as an adviser on complex sectoral and policy matters, often involving the interaction between regulators and industry. His recent experience includes strategic and advisory work in sectors including waste water, banking and payments, football regulation, and electricity.

"Tristan has a mature style of advocacy, so he seems relaxed on his feet and commands the confidence of the tribunal."

— CHAMBERS AND PARTNERS, 2026

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Before specialising more closely in regulatory work, Tristan developed extensive experience across the broader field of public law, including cases raising human rights, immigration, social security and prisoners' rights issues. He appeared as Advocate to the Court in Barking and Dagenham LBC v Persons Unknown [2022] EWCA Civ 13, and has acted in leading cases such as R (Chester) v SSJ [2013] UKSC 63 (prisoner voting) and R (Open Rights Group) v SSHD [2021] EWCA Civ 800 (data protection). He continues to be instructed in cases raising wider constitutional and human rights questions.

Cases

Spreadex Limited v Competition and Markets Authority
[2025] CAT 13

Tristan led the team for Spreadex bringing a judicial review of a CMA merger decision. The decision was quashed and remitted and is currently under re-consideration.

Competition and Markets Authority v Volkswagen AG & BMW AG
[2024] EWCA Civ 1506

Tristan acted for the CMA defending a judicial review concerning the CMA's power to require companies outside the UK to provide it with documents.

Barclays Bank Plc v Philipp
[2023] UKSC 25

Acted for Which?, the Consumers' Association, intervening in this Supreme Court case regarding authorised push payment fraud.

Glass Eels Ltd v SSEFRA
[2023] EWHC 336 (Admin)

Led the counsel team successfully defending the Secretary of State for the Environment, Food and Rural Affairs in a case concerning trade in endangered species.

R (Radiocentre Ltd) v OFCOM, BBC
[2023] EWHC 1977 (Admin)

Tristan led the counsel team for Ofcom in successfully defending a wide-ranging challenge regarding Radio One Dance, a new BBC online radio stream.

Meta Platforms, Inc. v Competition and Markets Authority
[2022] CAT 26

Tristan acted for the CMA defending Meta's judicial review of the CMA's decision to prohibit Meta's acquisition of Giphy. The case raises important questions regarding the assessment of potential competition.

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R (British Sugar Plc) v Secretary of State for International Trade

[2022] EWHC 393 (Admin)

Tristan acted as part of the team for British Sugar in this important case about EU state aid law as applied under the Northern Ireland Protocol; and about subsidies under the EU/UK Trade and Cooperation Agreement.

Barking and Dagenham LBC v Persons Unknown

[2022] EWCA Civ 13

Tristan was Advocate to the Court of Appeal in this wide-ranging decision regarding the courts' power to make injunctions against Persons Unknown.

Bell v Tavistock and Portman NHS Foundation Trust

[2021] EWCA Civ 1363

Tristan acted for Dr Bell, a senior doctor, intervening in this high profile Court of Appeal decision concerning the circumstances in which children may consent to receive puberty-blocking drugs.

R. (on the application of Open Rights Group) v Secretary of State for the Home Department

[2021] EWCA Civ 800

Junior counsel for the Secretary of State in a challenge to the lawfulness, under retained EU law, of the so-called "immigration exemption" to the Data Protection Act.

R (Bloomsbury Institute Ltd) v Office for Students

[2020] EWHC 580 (Admin), [2020] EWCA Civ 1074

Junior counsel in judicial review proceedings brought by a higher education provider in relation to the OfS's refusal to register it under the new regulatory regime under the Higher Education and Research Act 2017. The case was the first challenge to the OfS and raised issues of lawful delegation, the duty to consult, the public sector equality duty, A1P1, discrimination under Article 14 ECHR and proportionality.

Bioplus Life Sciences Ltd v Secretary of State for Health

[2020] EWHC 329 (QB)

High Court claim for Francovich damages arising out of the Secretary of State's failure to regulate medicines in accordance with the Medicinal Products Directive.

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PSA v Veoo Ltd

Tristan acted for the PSA Executive in what the PSA has called a "landmark case" against a provider offering a platform for premium rate services such as games and adult content. The PSA Tribunal found that Veoo knowingly failed in its due diligence obligations, failing to take adequate steps to ensure that consumers had opted in to the services provided by those companies using its platform. The Tribunal imposed an unprecedented £600,000 fine and prohibited Veoo from providing premium rate services for two years.

R. (on the application of Cityfibre Ltd) v Advertising Standards Authority

[2019] EWHC 950 (Admin)

Judicial review regarding the test to be applied by the ASA when deciding whether an advertisement is misleading. The advertisements in question concern fibre broadband.

R (City of Westminster) v Transport for London

[2018] EWHC 2359 (Admin)

Represented Westminster City Council obtaining an interim injunction which prevented Transport for London from commencing works on a cycle superhighway. Tristan was also junior counsel in the subsequent judicial review ([2018] EWHC 2402 (Admin)).

Anjasmoro v Secretary of State for the Home Department

[2017] EWHC 3503 (QB)

Tristan represented the Claimant in a five-day human rights damages action for alleged breaches in failing to recognise that the Claimant was a potential victim of human trafficking, and for failing to take steps to protect him.

Competition

Tristan is a leading competition law barrister and one of the standing counsel to the Competition and Markets Authority. He has appeared in many of the leading enforcement, merger and damages cases of recent years.

His enforcement work includes acting in appeals concerning pharmaceuticals (Liothyronine, Prochlorperazine, Hydrocortisone), pre-cast concrete and other markets. In merger control, he has acted for both the CMA and merging parties, including in Spreadex/Sporting Index, Sabre/Farelogix, Facebook/Giphy and Ryanair.

Tristan has wide experience of competition damages litigation, acting for claimants and defendants in disputes across sectors including financial services, transport, manufacturing and sport. He has also appeared in several collective proceedings, acting for the class representative in the CPO application against Google and for Which? in its intervention before the Supreme Court in Merricks. In 2025 he led the team which obtained the first interim injunction granted by the Competition Appeal Tribunal, in Perse v Electralink.

"I think he's a superstar. He's unbelievably knowledgeable in competition."

— CHAMBERS AND PARTNERS, 2026

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He also advises on subsidy control and state aid, having acted as lead counsel in the capacity market challenge (which settled) and as part of the team for British Sugar in proceedings concerning import tariffs.

Cases

Perse Technology Ltd v ElectraLink Limited

Acted for the Claimant in obtaining interim injunction in respect of alleged abuse of dominance in cutting off supply of data.

Spreadex Limited v Competition and Markets Authority

[2025] CAT 13

Tristan led the team for Spreadex bringing a judicial review of a CMA merger decision. The decision was quashed and remitted and is currently under re-consideration.

SportsDirect.com v NUFC, JD Sports, Adidas

1637/5/7/24

Tristan led the JD Sports team defending claim for damages and injunction. (Settled 2025)

Allergan Plc and others v Competition and Markets Authority

[2024] EWCA Civ 1023

Tristan acted as part of the CMA's team in the 'Hydrocortisone' proceedings (concerning an unlawful agreement in the pharmaceutical sector) before the Competition Appeal Tribunal and the Court of Appeal.

Umbrella Interchange Fee Proceedings

Tristan led Primark's team in the interchange proceedings (competition damages claims against Mastercard and Visa) over several years prior to settlement in 2024.

Advanz Pharma Corp Limited and others v Competition and Markets Authority

[2024] CAT 36

Tristan led a team of six barristers in a six-week trial for the CMA, against five teams of opposing counsel, in a case concerning an alleged agreement regarding prochlorperazine.

Competition and Markets Authority v Volkswagen AG & BMW AG

[2024] EWCA Civ 1506

Tristan acted for the CMA defending a judicial review concerning the CMA's power to require companies outside the UK to provide it with documents.

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Betgenius Limited v Sportradar AG and Others

Tristan acted for Betgenius in defending a standalone competition claim regarding sports betting data. The case settled early in the trial.

Elizabeth Helen Coll v Alphabet Inc. and Others

[2022] CAT 39

Tristan led the proposed class representative's application for a collective proceedings order against Google. The collective proceedings are currently ongoing.

Meta Platforms, Inc. v Competition and Markets Authority

[2022] CAT 26

Tristan acted for the CMA defending Meta's judicial review of the CMA's decision to prohibit Meta's acquisition of Giphy. The case raises important questions regarding the assessment of potential competition.

R (British Sugar Plc) v Secretary of State for International Trade

[2022] EWHC 393 (Admin)

Tristan acted as part of the team for British Sugar in this important case about EU state aid law as applied under the Northern Ireland Protocol; and about subsidies under the EU/UK Trade and Cooperation Agreement.

Sabre Corporation v Competition and Markets Authority

[2021] CAT 11

Junior counsel for the CMA in this challenge brought by Sabre Corporation for review under section 120 of the Enterprise Act 2002 of the CMA's decision preventing a merger between two companies active in the provision of IT solutions to airlines. The case raises issues relating to the jurisdiction of the CMA in respect of foreign companies.

FP McCann v Competition and Markets Authority

[2020] CAT 28

Junior counsel for the CMA in cartel penalty appeal raising important questions about the scope and proper application of the Authority's powers.

Mastercard Incorporated v Merricks

[2020] UKSC 51

The case is brought on behalf of 46.2 million consumers, for losses running to several billion pounds. It is the first application for certification under the new collective action regime to have reached the Supreme Court. The Supreme Court rejected Mastercard’s appeal. Tristan acted for the intervener, Which?.

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Wolseley UK Ltd v Fiat Chrysler Automobiles NV

[2019] CAT 12

Competition Appeal Tribunal decision regarding whether an additional party in a cartel damages claim is entitled to sue the claimants for a negative declaration.

Deutsche Bahn AG v Mastercard Inc

[2018] EWHC 412 (Ch)

Decision on applicable law in multi-national damages litigation.

UKRS Training Limited v NSAR Limited

[2017] CAT 14

Represented the Claimant in applications for an injunction and in preliminary issue trial on the question of whether the Defendant is an undertaking for the purpose of section 18 of the Competition Act 1998.

Telecommunications

Tristan is recognised as a leading barrister in telecoms law, which brings together his public, regulatory and competition expertise. He has appeared in many of the main cases over the last decade, and is frequently instructed by Ofcom as well as by industry, advising on enforcement issues and on market reviews. A selection of recent cases appears below.

"He is very proactive in moving the case forward."

— CHAMBERS AND PARTNERS, 2025

Cases

R (Radiocentre Ltd) v OFCOM, BBC

[2023] EWHC 1977 (Admin)

Tristan led the counsel team for Ofcom in successfully defending a wide-ranging challenge regarding Radio One Dance, a new BBC online radio stream.

PSA v Veoo Ltd

Tristan acted for the PSA Executive in what the PSA has called a "landmark case" against a provider offering a platform for premium rate services such as games and adult content. The PSA Tribunal found that Veoo knowingly failed in its due diligence obligations, failing to take adequate steps to ensure that consumers had opted in to the services provided by those companies using its platform. The Tribunal imposed an unprecedented £600,000 fine and prohibited Veoo from providing premium rate services for two years.

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R. (on the application of Cityfibre Ltd) v Advertising Standards Authority

[2019] EWHC 950 (Admin)

Judicial review regarding the test to be applied by the ASA when deciding whether an advertisement is misleading. The advertisements in question concern fibre broadband.

Hutchison 3G Ltd and BT v OFCOM

[2018] EWCA Civ 284

Representing Vodafone in proceedings regarding the "5G" spectrum auction.

British Telecommunications v Office of Communications (BCMR)

[2017] CAT 17

Junior counsel to Ofcom in challenges to its Business Connectivity Market Review.

Cable & Wireless Worldwide Plc & Ors v Office of Communications

[2017] EWCA Civ 330

Junior counsel to the Altnets in appeals to the CAT relating to BT's charges for Ethernet services.

EE Ltd v Office of Communications

[2016] EWHC 2134 (Admin)

Counsel for Hutchison 3G in a challenge to Ofcom's decision on spectrum licence fees.

British Telecommunications v Office of Communications (APCCs)

[2016] CAT 22

Junior counsel to Ofcom in the 'number porting' appeal.

British Telecommunications v Office of Communications (VULA margin)

[2016] CAT 4

Junior counsel to Ofcom in the 'VULA margin' appeals.

British Telecommunications v Office of Communications (PPCs)

[2012] EWCA Civ 1051

Junior counsel for the interveners in appeals to the CAT and the Court of Appeal relating to BT's charges for partial private circuits.

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Employment

Tristan has experience across a wide range of employment disputes, particularly in the appellate courts. His employment practice includes a strong pro bono commitment, and he has recently acted as lead counsel in high-profile Court of Appeal cases concerning discrimination against part-time workers (Augustine v Data Cars Ltd [2025] EWCA Civ 658) and the test for redundancy dismissals (Haycocks v ADP Pro Ltd [2024] EWCA Civ 1291).

He also undertakes litigation, advisory and investigative work for major organisations, especially where employment and regulatory issues intersect. In 2025 he acted in Employment Tribunal proceedings for a regulatory client concerned about the wider consequences of the claim, conducted an internal investigation in an employment context for a major sporting group, and advised a large regulated company on an employment matter with significant regulatory overlap.

"Tristan Jones has got a really smooth and engaging style in court and advocacy."

— CHAMBERS AND PARTNERS, 2026

Cases

Augustine v Data Cars Ltd

[2025] EWCA Civ 658

Tristan is acting for the Claimant in this case concerning the Part-Time Workers Regulations: the meaning of "less favourable treatment" and the correct approach to causation in establishing discrimination on grounds of part-time status. (Currently under appeal to the Supreme Court).

Haycocks v ADP RPO LIMITED

[2024] EWCA Civ 1291

Tristan acted for the claimant in this important case concerning the obligations on an employer to consult fairly in a redundancy situation. The case considers the nature of the required consultation when there is individual consultation but no formal collective consultation.

Webster and Wright v United States of America

[2022] EAT 92

Decision regarding the doctrine of state immunity in an employment context, and in particular its application to United States military bases in the United Kingdom.

Zhang v Heliocor Ltd

[2022] EAT 152

Tristan represented the Appellant in this EAT appeal regarding the correct approach to an application to add an individual respondent to an employment claim after expiry of limitation.

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Bryce v Trident Group Security Limited

[2022] EAT 137

Tristan represented the Claimant in the EAT appeal concerning the steps which a Tribunal is obliged to make to adjust the pre-trial process to enable a disabled litigant fully and fairly to participate in the proceedings.

Edwards v National Union of Rail, Maritime and Transport Workers

Tristan represented the Claimant in this EAT appeal concerning out of time amendments to pleadings.

Ishola v Transport for London

[2020] EWCA 112

Tristan represented the Appellant in the Court of Appeal in an important decision regarding the meaning of a "provision, criterion or practice" in discrimination law, and the extent to which a one-off act may qualify.

O'Neill v Jaegar Retail Ltd

EAT/0026/19/RN

Tristan represented the Appellant in the Employment Appeal Tribunal in a case concerning the treatment of medical evidence in an application to extend time for bringing a claim.

Rakova v London North West Healthcare NHS Trust

UKEAT/0043/19/LA

Tristan represented the Appellant in a case before the Employment Appeal Tribunal concerning the scope of the 'reasonable adjustments' duty. The EAT held that being less efficient than non-disabled persons may constitute a relevant disadvantage within the Equality Act 2010, and that reasonable adjustments may include adjustments to make the disabled person more efficient.

Sharma v Cleveland Cable Company Ltd

UKEAT/0227/18/BA

EAT decision regarding the threshold for striking out a claim.

Quarm v Commissioner of Police of the Metropolis

UKEAT/0200/18/LA

Tristan acted in two appeals before the Employment Appeal Tribunal concerning victimisation discrimination and the Police Conduct Regulations.

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BAE Systems (Operations) Ltd v Konczak

[2017] EWCA Civ 1188

Represented the claimant in landmark Court of Appeal case concerning damages for stress at work in a discrimination context.

Investigations & Inquiries

Tristan has assisted in, and also led, confidential independent investigations in regulatory and workplace contexts. He is qualified in trauma-informed interview techniques.

VAT registration number: 911952430

Barristers regulated by the Bar Standards Board